BRIGADE S-1
TO PREPARE ADJUTANT GENERAL'S CORPS OFFICERS, WARRANT OFFICERS, AND NONCOMMISSIONED OFFICERS TO INTERPRET, INTEGRATE, COORDINATE, AND IMPLEMENT ARMY HR PROGRAMS AND POLICIES AT THE BRIGADE S-1 LEVEL.
CORE COMPETENCIES AND KEY FUNCTIONS

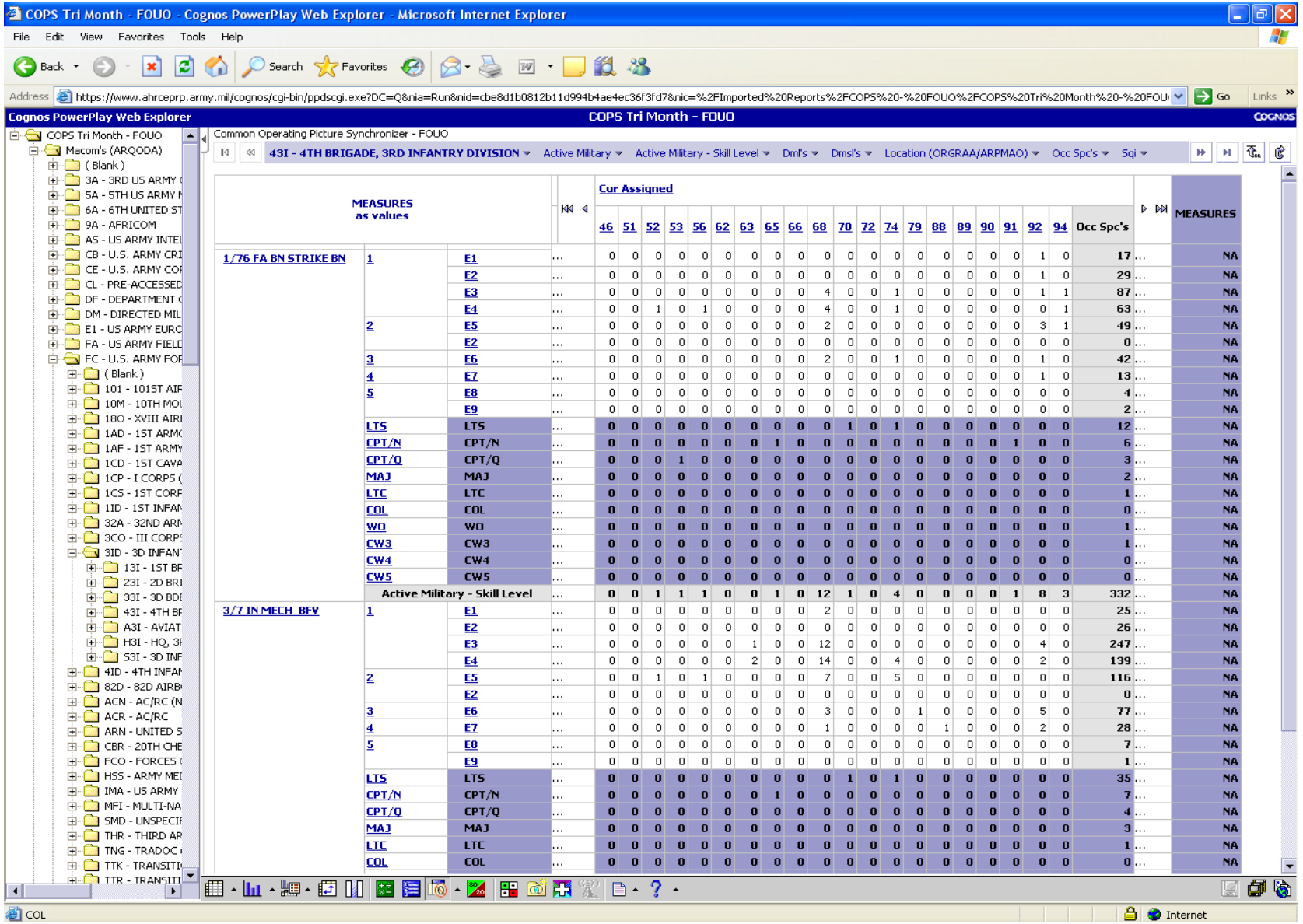
Personnel Readiness Management

Practical Exercise Supplement

November 2010

COPS: 4-3 BCT MOS Inventory

(See Excel Worksheet for complete MOSI)


COPS Tri Month - FOUO - Cognos PowerPlay Web Explorer - Microsoft Internet Explorer
Cognos PowerPlay Web Explorer
COPS Tri Month - FOUO
Common Operating Picture Synchronizer - FOUO
43I - 4TH BRIGADE, 3RD INFANTRY DIVISION
Active Military
Active Military - Skill Level
Dml's
Dmsl's
Location (ORGRAA/ARPMAO)
Occ Spc's
Sqi
MEASURES as values
Cur Assigned
46 51 52 53 56 62 63 65 66 68 70 72 74 79 88 89 90 91 92 94
Occ Spc's
MEASURES
1/76 FA BN STRIKE BN
3/7 IN MECH BFV
Active Military - Skill Level
COL
Internet

4-3 Bde CM Gains

CM Gains as values		11A	11B	11C	13B	19D	19Z	21U	25U	35T	42A	63B	63M	63Z	68W	Occ Spc's
Enlisted	E3	0	3	1	0	1	0	0	1	1	0	3	0	0	0	10
	E4	0	1	0	0	1	0	1	2	0	0	1	0	0	1	7
	E5	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
	E6	0	0	0	0	0	0	0	0	0	1	0	1	0	0	2
	E7	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
	E8	0	0	0	0	0	0	0	1	0	0	0	0	1	0	2
	Enlisted	**0**	**4**	**1**	**1**	**2**	**0**	**1**	**4**	**1**	**2**	**4**	**1**	**1**	**1**	**23**
Com. Officers	LTS	2	0	0	0	0	1	0	0	0	0	0	0	0	0	3
	CPT/N	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
	Com. Officers	**4**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**5**
Active Military		**4**	**4**	**1**	**1**	**2**	**1**	**1**	**4**	**1**	**2**	**4**	**1**	**1**	**1**	**28**

Review ORBs for inbound officers to help allocate your gains

Officer Record Brief

OFFICER RECORD BRIEF

AR600-8-104 CMAAOF- R1

ORB TYPE	BRIEF DATE	FUNCTIONAL CATEGORY	DESIG DATE	CNTL BRANCH	IN	COMPONENT	AD GRADE-ADOR		SSN
2900	20071023	MANEUVER FIRES AND EFFECTS		5R DTL/EXPIRES		RA	CPT	20060701	

NAME: TAYLOR, MICHAEL K

SECTION I - Assignment Information

OVERSEAS / DEPLOYMENT / COMBAT DUTY

End Date	CT	MO	S	T

NUMBER OF TOURS: Short- Long-

DROS	DEROS
NA	20081128

eMILPO Tour Data

CBT- 0 OPN- 0 RES- 0

Dwell Start

Dwell Mo-Days 0Mo 0D

Date Dependents Arrived OS

Career Field Information - Commisioned/AMEDD/Warrant

BR Code/MedMos1/Pmos 11

Fnctl Area/MedMos2/Smos

BRAOC/MedMos3/Pmos Sql A

Fnctl Aoc/Smos Sql

Skills

Basic Branch/PMOS INFANTRY

Functional Area SMOS

Career Track	X	Single		Dual
Primacy	X	Branch		Functional Area

Prev Branch/MOS

Prev Functional Area

Control Career Management Field 11Z00

Projected Career Management Field 11Z00

Geographic Orientation

AVIATOR QUALIFICATIONS

ASED TOFDC As Of

Pilot Status	Aircraft	Qual	Aircraft	Qual	Aircraft	Qual	Aircraft	Qual
Rating Date								

SECTION II - Security Data

INVEST NACLC

DTEINV 20000928 DTPSCG 20001004

CLNC SEC

SECTION V - Foreign Language

Language	L	S	R	YMPTL

DLAT 128

SECTION VI - Military Education

OSC GRAD

Course	Year
AIRBORNE	2004
INF MORTAR PLT OFF	2004
INF OFF BASIC	2003
RANGER CRS	2003

SECTION III - Service Data

BASD	Current PPN	Ead Current Tour
20030531	D5	20030531

Basic Date of Apt	Cohort Yr Gp	Source of Orig Apt
20030531	FY2003	USMA

Mo/Days Afcs	Mo/Afs	Type of Orig Apt
063/30	064	USAR

Curr Svc Agrmt/Expr Date OBV (OBLIGATED VOL) /20111114

Date of Proj/Mand Ret

	2LT-W01	1LT-CW2	CPT-CW3	MAJ-CW4
PDOR	20030531	20041130	20060701	

	LTC-CW5	COL	BG	MG
PDOR				

	LTG		GEN	
TDOR				

SECTION VII - Civilian Education

LEVEL COMPLETED BACCALAUREATE

INSTITUTION NY, USMA, WEST POINT BS G YR 2003
DISCIPLINE POLITICAL SCI

INSTITUTION YR
DISCIPLINE

INSTITUTION YR
DISCIPLINE

SECTION VIII - Awards and Decorations

AAM- 3
ACM- 1
GWOTS- 1
ASR- 1
CIB- 1
PRCHTBAD-
RGRT-

SECTION IV - Personal/Family Data

Date of Birth	Birthplace
19801204	WISCONSIN
Country of Cit	Sex/Redcat
US	M /WHITE,NOT HISP
No of Dependent Adults/Children	Religion
00/00	NO-PREF-RECD
Marital Status	Spouse Birthplace/City
SINGLE	
Pulhes/Date	Height/Weight
111111/20020815	73/192

Home of Record at Ead NEW MEXICO

Mailing Address

CMR 427
BOX 3575
APO 09630-0000

SECTION X - Remarks

DATE LAST PHOTO 200503

Date of Last PCS 20050515

Date of Last OER 20061204

Org Zip Code

SECTION IX-Assignment Information

ASGT	FROM	MO	UNIT NO	ORGANIZATION	STATION	LOC	COMD	DUTY TITLE	DMOS
PROJ	20071020		0003	AR HHC 04 HHC ARM BDE UA4	FT STEWART		T GA	RC REQ NR 12R	
Current	20070101	11	0503	IN 02 HHC	CP EDERLE	IT	E1	S4	11A005S00
1st Prev	20060701	06	0503	IN 02BN	CP EDERLE	IT	E3	EXECUTIVE OFFICER	11A005S00
2nd Prev	20050515	13	0503	IN 02 HHC	CP EDERLE	IT	E3	PLATOON LEADER	11A005P00
3rd Prev	20040625	10	0503	B CO 2ND ABN INF BN	CP EDERLE	IT	E3	PLATOON LEADER	11A000000
4th Prev									
5th Prev									
6th Prev									
7th Prev									
8th Prev									
9th Prev									
10th Prev									
11th Prev									
12th Prev									
13th Prev									
14th Prev									
15th Prev									
16th Prev									
17th Prev									
18th Prev									
19th Prev									

DA FORM 4037 RECSTA: G PPA: 1D CURUPC: ARPT0 MPCAD: O PSC-CODE: UA70

Officer Record Brief

OFFICER RECORD BRIEF

AR600-8-104 CMAAOF- R1

ORB TYPE	BRIEF DATE	FUNCTIONAL CATEGORY	DESIG DATE	CNTL BRANCH	COMPONENT	AD GRADE-ADOR	SSN	NAME
2900	20070308	MANEUVER FIRES AND EFFECTS		IN BR DTL/EXPIRES	RA	1LT/P 20060306		HENRY, JOHN

SECTION I - Assignment Information

OVERSEAS / DEPLOYMENT / COMBAT DUTY

End Date	CT	MO	S	T	NUMBER OF TOURS
20060925	IZ	12	C	C	Short- 1 Long- 0

DROS NA DEROS NA

eMILPO Tour Data

CBT- 1 OPN- 0 RES- 0

Dwell Start 20060925

Dwell Mo-Days 5Mo 14D

Date Dependents Arrived OS

Career Field Information - Commissioned/AMEDD/Warrant

BR Code/MedMos1/Pmos 11 | Fnctl Area/MedMos2/Smos

BRAOC/MedMos3/Pmos Sqi A | Fnctl Aoc/Smos SQI

Skills 2B 5P 5R 5S

Basic Branch/PMOS INFANTRY

Functional Area SMOS

Career Track	X	Single		Dual
Primacy	X	Branch		Functional Area

Prev Branch/MOS

Prev Functional Area

Control Career Management Field 11200

Projected Career Management Field 11200

Geographic Orientation

AVIATOR QUALIFICATIONS

ASED TOFDC As Of

Pilot Status Rating Date	Aircraft	Qual	Aircraft	Qual	Aircraft	Qual	Aircraft	Qual

SECTION II - Security Data

INVEST NACLC

DTEINV 20040129 DTPSCG 20040408

CLNC SEC

SECTION V - Foreign Language

Language	L	S	R	YMPTL

DLAT

SECTION VI - Military Education

OBC GRAD

Course	Year
AIRBORNE	2005
RANGER CRS	2005
INF OFF BASIC	2005
COMBAT LIFE SAVERS CRS	2003
AIR ASSAULT	2002

SECTION III - Service Data

BASD	Current PPN	Ead Current Tour
20040905	D5	20040905

Basic Date of Apt	Cohort Yr Gp	Source of Orig Apt
20040529		ROTC

Mo/Days Afcs	Mo/Afs	Type of Orig Apt
036/25	037	USAR

Curr Svc Agrmt/Expr Date OBV (OBLIGATED VOL) /20080906

Date of Proj/Mand Ret

	2LT-W01	1LT-CW2	CPT-CW3	MAJ-CW4
PDOR	20040529	20060306		

	LTC-CW5	COL	BG	MG
PDOR				
TDOR	LTG		GEN	

SECTION VII - Civilian Education

LEVEL COMPLETED BACCALAUREATE

INSTITUTION DISCIPLINE	AZ, NORTHRN AZ U, FLAGSTAFF BUS ECONOMICS	BS	G	YR 2004
INSTITUTION DISCIPLINE				YR
INSTITUTION DISCIPLINE				YR

SECTION VIII - Awards and Decorations

BSM- 1 CIB- 1

NDSM- 1 PRCHTBAD-

ICM- 1 RGRT-

GWOTS- 1

ASR- 1

OSR- 1

AIR ASLT-

SECTION IX-Assignment Information

Date of Last PCS 20050726 | Date of Last OER 20060720 | Org Zip Code 42223

ASGT	FROM	MO	UNIT NO	ORGANIZATION	STATION	LOC	COMD	DUTY TITLE	DMOS
PROJ	20071026		0003	AR HHC 04 HHC ARM BDE UA4	FT STEWART			1 GA FC REQ NR	12R
Current	20070109		0502	ORSPEC- 11N	FT CAMPBELL	1 KY	FC	INCOMING PERSONNEL	11A000000
1st Prev	20061106	02	0502	INBN 02HHC ASSLT	FT CAMPBE	1 KY	FC	BATTALION ADJUTANT / S1	11A000000
2nd Prev	20060720	04	0502	IN BN 02 ANTI ARMOR C	FT CAMPBE	1 KY	FC	ASSAULT PLATOON LEADER	11A000000
3rd Prev	20050706	12	0502	IN BN 02 CO C RIFLE	FT CAMPBE	1 KY	FC	RIFLE PLATOON LEADER	11A5R0000
4th Prev									
5th Prev									
6th Prev									
7th Prev									
8th Prev									
9th Prev									
10th Prev									
11th Prev									
12th Prev									
13th Prev									
14th Prev									
15th Prev									
16th Prev									
17th Prev									
18th Prev									
19th Prev									

DA FORM 4037 RECSTA: G PPA: LP CURUPC: ACQT0 MPCAD: O PSC-CODE: UA02

SECTION IV - Personal/Family Data

Date of Birth	Birthplace
19820607	CALIFORNIA
Country of Cit US	Sex/Redcat M /WHITE,NOT HISP
No of Dependent Adults/Children 00/00	Religion ROMAN-CATH
Marital Status SINGLE	Spouse Birthplace/City
Pulhes/Date 111111/20040507	Height/Weight 68/135

Home of Record at Ead CALIFORNIA

Mailing Address

4494 TOYON MOUNTAIN ROAD

JULIAN CA

92036-1105

SECTION X - Remarks

DATE LAST PHOTO 200606

4-3 BDE Non-Deployables

(See Excel Worksheet for By-name / Unit List)

Non-Availables by Category	1-76 FA	3-7 IN	703 BSB	4-64 AR	6-8 CAV	4-3 BTB	HHC	BCT Total
AWOL (AW)		1	1	1				3
Cons. Objector			1			1		2
Deploy Limiting Medical (LC)	1	2	1	1	1	1		7
HIV Positive						1		1
Lautenberg Amendment		1				1		2
Leave/TDY (LT)	6							6
Legal Processing (LP)		2	2	5	2		1	12
NO FAMILY CARE PLAN			1	1			1	3
Pending MMRB	1	2		1	2	1		7
Pregnant / Parenthood (PH)			5			5	3	13
Psychiatric Disease	1		1		2		1	5
Shipped HHG			1	2	3	2	1	9
Sole-Surviving Child		1		1	2	1		5
Temporary Profile (TP)	1	2	4	6	3	3		19
Under Investigation for Civ. Felony		2		1	1			4
	10	13	17	19	16	16	7	98

Active Component (AC) Manning Guidance - FY 2008-2010

- ✓ **Commands/Unit Commanders/Installation Comma**

- **Implement and adhere to AC Army Manning Guida**
- **Provide AHRC with a list of deploying BCTs and all deploying units at the battalion, company, or detachment level**
- **Ensure Soldiers are assigned in accordance with the pinpoint assignment information and special instructions issued by AHRC**
- **Cross-level Soldiers in deploying units to ensure all deploying elements not directly managed by AHRC are sufficiently manned**
- **Ensure units process individual Soldier Deployment Availability Status in DIMHRS**
- **Utilize Warrior Transition Units (WTUs) when appropriate**
- **Reassign deployable Soldiers performing rear detachment/garrison duties to deploying units to the maximum extent possible**
- **Utilize non-deployable Soldiers to perform rear detachment duties when possible**
- **Ensure Soldier deploying have the appropriate dwell time in accordance with current policies**
- **Ensure officers and enlisted personnel comply with AHRC assignment instructions**

FY 2008-2010 Manning Priority Categories and Standards

Deployers **(Manning Goal ≥ 100% Assigned)**		
GRF/PTDO BCTs Transition Teams Deploying Units *See Specified Policy*	USCENTCOM MNF-I MNC-I MNSTC-I CSTCA	ARCENT HQ 93% Special Mission Units USASOC USSOCOM

Priority Missions **(Manning Goal 90% - 100% Assigned)**			
USAFRICOM HQ* PMS Recruiters* USAREC Co CDRs* Drill Sergeants* *Will be manned at 100%	IET CDR/XO* WTU Cadre* TT Training BDE* USAE WHCA NATO PE JIEDDO	Old Guard AETF (5/1AD) JTF-GTMO RTB EUSA (-OCPK) ARNORTH	CCMRF BCT* 20th Support Cmd (CBRNE)

Remainder of Units (Filled in accordance with available Army inventory)

FY 2008-2010 Manning Guidance For Deploying Units

BRIGADE COMBAT TEAMS (BCTs)	≥90% at MRE/MRX-45 days 105% enlisted strength at LAD-90 days 95% officer strength at LAD-90 days
COMBAT AVIATION BDES (CABs)	≥90% at MRE/MRX-45 days 100% assigned strength at LAD-90 days
MULTI-FUNCTIONAL/FUNCTIONAL SPT BDE HQs and OPERATIONAL HQs w/MRE/MRX **(Minus Sustainment BDEs and ESC/TSC HQs)**	≥85% at MRE/MRX-45 days 100% assigned at LAD-90 days
SUSTAINMENT BDE HQS and OPERATIONAL HQs (ESC/TSC) w/MRE/MRX	≥80% at MRE/MRX-45 days 95% assigned strength at LAD
ALL OTHERS (battalion, company, detachment level)	95% at LAD